



Income Tax Gazetted Officers Association

President

A. SITARAMA RAO

(09848011126)

E-mail: sitaram_akunuru@yahoo.com

Secretary General

RAJESH D. MENON

(09869504653)

E-mail: secgenrm@yahoo.co.in

ITGOA(CHQ)/Circular/2013-14

20th July, 2013

To,
All Members of I.T.G.O.A,
(Through: President/General Secretary of all Units)

Comrades,

This is in furtherance to the Circular dated 8-6-2013 and is aimed to inform all members of the flurry of activity at the CHQ level mainly on the Cadre Restructuring front. Members will appreciate that the time available during the intervening period was utilized for these most priority areas and the consequent delay in issuing this communiqué.

2. Following actions have been taken against the adverse aspect of the Cadre Restructuring – 2013 :

- ✚ A detailed note on the adverse impact of CRC-2013 has been prepared highlighting the very large number of posts in the grade of DCIT/ACIT that would remain vacant and that too for considerably long period i.e. 8 to 10 years. Besides, deteriorating stagnation in the level of ITO which is the feeder grade for Promotion Quota in the grade of ACIT has been duly depicted as also consequent demoralizing effect on ITOs. Lastly, it has been brought out that these twin aspect will result in an adverse impact on the Revenue Collection and Service to Tax Payers. Copy of the note is enclosed herewith and this has already been given to all Units of ITGOA.
- ✚ Draft of Letters to MPs seeking their intervention & Letters to Hon'ble FM & PM highlighting the discrimination against promotee officers in the I.T. Dept. has been sent to all the Units. It is informed that different Units of ITGOA have solicited support/letters from around 40 MPs and such solicitation is continuing. All Units are requested to continue with this course of action, which will bring optimum pressure on the matter.
- ✚ Letter highlighting the issues relating to AO & PS/Sr PS have been written to the Chairperson-CBDT (copy enclosed) and this has been followed-up with DGIT (HRD) who has assured remedial action.

- ✚ Direct audience was sought with Hon'ble MOS(Finance), MOS(Home) and MOS(DOPT), to whom problem faced by our members and adverse impact of CRC-2013 on Revenue Collection, was highlighted. These Ministers have assured to use their good office with Hon'ble FM & PM on our behalf.
- ✚ A press conference was held at Delhi on 18-7-2013 where the injustice meted out to our members have been highlighted and many national dailies like Times of India, Economic Times, Live Mint, Dainik Bhaskar, Business Standard, Business Bhaskar, Tribune, Hindu Business Line, Financial Chronicle, The Pioneer, have carried the report on their issue dated 19-7-2013.
- ✚ Central JCA meeting was held on 17-7-2013 which reviewed CRC including the pentafurcation of ACIT vacancies and non-inclusion of ITGOA & ITEF representatives in the Core Committee for implementing CRC. It was decided that an extended Working Committee Meeting of JCA with participation of President & General Secretary of every Unit of ITGOA and ITEF will be held on 29-7-2013 at Delhi with sole aim to strengthen JCA functioning because there is all the more need for joint struggle in the wake of obscure attitude of Board on CRC implementation and other issues like Transfers, Promotions, etc.

3. **Managing Committee Meeting of ITGOA** was held at New Delhi from 6th to 8th July, 2013 wherein the main focus was on, Cadre Restructuring, Promotions, All India Transfers, All India Seniority List of ITO, JCA functioning. After thorough deliberations, it was decided that the ongoing program of exposing the devious stand of DR-IRS controlled Board against our member's career prospects and the adverse impact of CRC on Revenue collection, will be continued with more vigour. A core-committee under Sh. Ravi Shankar, GS of Mumbai Unit & WZ Secretary (with S/Shri Amitava Dey, Bhaskar Bhattacharya, Mahesh Parwani & Shrikant Pandey as members) has been formed for suggesting other means to redress our grievances w.r.t CRC-2013. Besides, a legal committee has been formed under Sh. Mohnish Sood, Jt. Secretary of Delhi Unit (with S/Shri K.R. Narayana, Arvind Trivedi and Sanjay Badgujar as members) for suggesting options for seeking judicial intervention on the CRC-2013 and in this regard even if this course of action is adopted, ITGOA would not jeopardize the promotional prospect of members of ITEF by using '**Doctrine of Severability**' i.e. **CRC-2013 upto the level of ITO will not be challenged. ITGOA reiterates its resolve** to knock at all doors for getting justice.

4. **Status of Other issues**

a. **Promotions**

i. **ITO to ACIT**

Process for holding of DPC for RY 2013-14 and other ACIT vacancy in the Department, is underway. This is on account of ITGOA's persistence.

ii. **ACIT to DCIT**

Review DPC for left-out officers of 2008 batch will be held shortly. As regards correct date for promotion to the 2006 & 2007 batch officers i.e. 1-1-2011 & 1-1-2012, relaxation is awaited from DOPT.

iii. **DCIT to JCIT**

Decks have been cleared for Regularization of Ad-hoc JCIT (of 2000 & 2001 batch officers) as ASG have given his consent. The file has been sent to DOPT and their approval is expected in a couple of weeks time. Thereafter, proposals for regularizing 2002 & 2003 batch will be sent to UPSC, once the 2000 & 2001 batch are through.

Further, after the above actions, proposal for relaxation of 2004 batch officers will be sent to DoPT.

The above were announced by the Member (P) during the open session held on 8th July, 2013 at Delhi as a part of MCM.

b. **All India Seniority List of ITOs**

Seniority List of ITOs have been received from all the 18 regions. But, copy of promotion orders are pending from following regions :

Karnataka & Goa, Rajasthan, Delhi, UP (E), Bihar and Orissa.

Leadership of the above Units must ensure that copy of ITO promotion orders from 19-6-2001 to 31-12-2012 be submitted to the Board and a copy of the same be given to CHQ also.

c. **Grievance on All India Transfers**

A strongly worded Resolution was handed over to Member(P), CBDT during the course of open session on 8-7-2013 on injustice w.r.t postings in the Directorates, Arbitrary increase of Cooling-off period of 2 to 3 years and reduction of those due to retire from 3 to 2 years, inhuman consideration of compassionate grounds, Non-correction of Cross-country transfers effected in the last year, etc.

4. At this hour of crisis, **need of the hour is to remain united** and raise our grievance at every forum available, in pursuit of our just goals. Leadership of all Units are requested to give wide publicity to this circular and apprise the members of the grim situation staring our members especially w.r.t their career prospect, on account of partisan attitude and divisive strategies of CBDT under the full influence of IRS Association. The situation calls for **maintaining our united movement more than ever before.**

LONG LIVE ITGOA ; LONG LIVE OUR UNITY ; LONG LIVE JCA

Yours comradely,



(Rajesh D. Menon)
SECRETARY GENERAL

Encl. As above

- i. Note on Adverse Impact with comparative stagnation
- ii. Letter on issues relating to AO & PS/Sr PS
- iii. Press coverage of ITGOA's Press Conference on CRC

**NOTE ON ADVERSE IMPACT OF CADRE RESTRUCTURING-2013
OF INCOME TAX DEPARTMENT ON REVENUE COLLECTIONS**

- a. In the Cadre Restructuring (CR) - 2013 (notified on 31-05-2013), 527 supervisory posts (CCIT to JCIT) have been created whereas 822 posts (including 620 reserves) have been created at the cutting edge level i.e. DCIT/ACIT. These 822 posts have been created against the original proposal of 1360 posts (760 reserves + 600 new posts) and final proposal of 1051 posts (730 reserves + 321 new posts).

The consequential vacancies at the level of ACIT will be 1349 (202 + 527 + 620), which is proposed to be filled-up in next 5 years i.e. 270 for each year @ 50% by promotion and 50% by Direct Recruitment. **In effect, majority of these posts are going to remain unfilled for next three to five years.** Particularly, in F.Y.s 2013-14 and 2014-15, a total of only 270 vacancies are likely to be filled by way of promotions as the corresponding 270 DR vacancies of these two years will actually be available only after two years as recruitment process of UPSC cannot commence before Feb, 2014. Further, **as on date there are around 550 vacant posts of DCIT/ACIT** mainly on account of non-filling up of consequential vacancies due to ad-hoc promotions of DCIT of the 2000 to 2003 batches to the grade of JCIT.

- b. CBDT will not be in a position to fill-up the new ACIT vacancies in near future because these vacancies will be in addition to the regular vacancies of around 135 per year which will result in total Direct Recruitment quota of 270 per year in next five years totaling to 1350. For effective cadre management and as per UPSC norms the ideal DR quota shall be around 150 per year and UPSC will not be inclined to recruit more. Accordingly, 600 posts of ACIT i.e. (1350 less 750) will remain vacant, even after 5 years of CR-2013. Further, as per DOPT OM No. No. I-11011/1/2009-CRD dated 14-12-210 "*The Cadre Controlling Authorities are, however, advised not to resort to any bulk recruitment as it would create a bulge in the structure leading to stagnation at later stage. This may be kept in view while projecting recruitment planning.*" **It is surprising to note that as to how CBDT lost sight of such important advice of DOPT.**
- c. In the present scheme, **the only way to reduce vacancy in DCIT/ACIT, is to leave matching number of JCIT posts vacant.** But, JCIT being the first supervisory authority, any vacancy in that grade will also have a telling impact on Revenue Collections and will defeat the very purpose of CR proposal.

- d. Keeping a large number of posts vacant, in the grade of ACIT (incumbents of which handle all high revenue yielding cases) and/or JCIT, for a period ranging from 5 to 10 years is bound to **adversely affect the revenue collections and result in tardy Tax Payer Service.**
- e. Besides, it will create a real bottleneck directly affecting promotion prospects of ITOs, the only feeder cadre for ACIT. Stagnation level in the grade of ITO is presently more than 12 years. It will be increased to 14 years in the coming years and will go up to 16 years. Thus, the present scheme of filling-up 1349 posts of ACIT in 5 years and that too in the ratio of 50% by Promotion and 50% by Direct Recruitment, will have demoralizing effect on more than 90% officers at the cutting edge level (ACIT & ITO). If such large number of posts at cutting edge level are kept vacant, it is anybody's guess as to how the promised growth in revenue collections in the coming years will be achieved. **We are sure that these intricacies would not have been duly highlighted in the proposals submitted by the CBDT.**
- f. Here it is pertinent to mention that **Cadre Restructuring is for those who are already in service & not for those who are in school & college and likely to join service in future i.e. 5/10 years.** In Cadre Restructuring - 2001, (para 40 & 41 of the report) it was specifically provided that:

*"In chapter III of this report we have highlighted the stagnation in terms of promotion at all levels in the department ... With a view to removing these inhibiting factors, we recommend that a one-time relaxation should be made to the recruitment rules such that **all vacancies at all levels, arising as a consequence of this restructuring, are filled by promotion from the feeder cadres** without insisting on the present eligibility conditions"*

*"...Consequent to the restructuring proposed, the existing ratio between DCIT (present level ACIT-Sr. Scale), ACIT (present level ACIT-Jr. Scale) and ITO is **marginally altered to the detriment of future promotion prospects of ITOs.** However, since we have recommended that vacancies at all levels arising as consequence of this restructuring should be filled by promotions only, the effective ratio would be a substantial improvement over the existing ratio. Nevertheless, the existing ratio must be maintained and **this aberration corrected** in the course of the expansion of different cadres consequent to increase in the number of tax payers **in the future.**"*

From the above, it is clear that **CBDT has categorically admitted in CR-2001 that promotional prospects of ITO are adversely affected due to the altering of the ratio between ITO and DCIT/ACIT** and had resolved to rectify the same in future CR exercise. The said ratio, before and after CR-2013 is as under :

	No. of ITO	No. of DCIT/ACIT (50% being PR quota)	Ratio of ITO : DC/AC
Before CR-2013	4448	2092 (1046)	4.25 : 1
After CR-2013			
Without Reserves	5942	2294 (1147)	5.18 : 1
With Reserves	5942	2914 (1457)	4.07 : 1

Thus, while the said ratio of ITO to DCIT/ ACIT has improved marginally with the Reserves i.e. from 4.25 to 4.07, but the decision to stagger the process of filling-up the ACIT vacancy over 5 years, **would result in deterioration of the said ratio.**

- g. A fair and equitable stance in this regard is crucial, so as to ensure a **robust organisation for Income Tax Dept. that can contribute to national growth.** Moreover, the Cadre Review proposal **was never discussed with recognized Service Associations** and CBDT has furnished fallacious figures/working for getting approval of Union Cabinet, **for furthering the interest of direct recruit IRS Officers** (who form less than 5% of total employees of the Income Tax Dept), even at the cost of negative impact on the I.T. Dept. as a whole.

Suggested Remedy/ Solution

- **All new vacancies in the grade ACIT created in Cadre Restructuring-2013 numbering to 822 (i.e. 620 reserves + 202 additional posts) be filled-up by promotion and it must be in one go, as is proposed to be done in all the other cadres and also as done in the CR-2001.**

Reason : Around 400 vacancies from the reserves are actual vacancies in the field i.e. 2 batches (of 150 each) of Direct Recruit IRS Officers are always in the training mode and more than 100 IRS Officers are on deputation.

- **527 vacancies in JCIT grade (new posts of 322 + 205 consequential vacancy due to promotion in higher cadre) may be filled up by relaxing recruitment rules in 1 or 2 years and the chain vacancies of 527 in ACIT Cadre be also filled-up in 1 or 2 years starting from the 2013-14.**

Reason: JCIT is the first supervisory level above the cutting edge level i.e. DCIT/ACIT and ITO. Besides, they are given assessment work of very big assessees.

- Recruitment Rules be relaxed accordingly, to fill-up all the 1349 posts in the grade of ACIT by Promotion.

Reason : Sufficient number of ITOs with Assessment experience of 10 to 12 years are readily available and Cadre Restructuring is for those who are already in service and not for those who are in School/College as on today.

For taking the corrective action, even if Union Cabinet is to be approached for effecting any amendment to the approval granted on 23-05-2013, then that course should be adopted, as it will be in the **best interest of Revenue and the Nation as whole.**

NOTE ON STAGNATION FACED BY INCOME TAX OFFICERS
VIS - À - VIS DIRECT RECRUIT I.R.S OFFICERS

Grade	Year of joining the Department	Year of Promotion as ITO	Present Status	Number of such Officers
Inspector of Income Tax	1990 & 1991	2001	Still ITO (only 1 promotion in 23/22 Years)	91
Inspector of Income Tax	1992	2001	Still ITO (only 1 promotion in 21 Years)	172
Inspector of Income Tax	1993	2001	Still ITO (only 1 promotion in 20 Years)	163
Inspector of Income Tax	1994	2001	Still ITO (only 1 promotion in 19 Years)	90
Total...				516

Thus **stagnation of I.T.O is presently 12 completed years** and with the present scheme of dividing the 1349 vacancy (consequent to Cadre Restructuring-2013) in to five years, **stagnation of I.T.O will go up to 15-16 years**, which is not there in any other grades.

Grade	Year of joining the Department	Year of Promotion as DCIT/JCIT/ Addl. CIT/ CIT	Present Status
Assistant Commissioner (ACIT)	1990	1994/1999/2008/2011	Presently CIT (i.e. 4 promotions)
- do -	1991	1995/2000/2009/2012	Presently CIT (i.e. 4 promotions)
- do -	1992	1996/2001/2010	Presently Addl. CIT (i.e. 3 promotions)
- do -	1993	1997/2002/2011	Presently Addl. CIT (i.e. 3 promotions)
- do -	1994	1998/2003/2012	Presently Addl. CIT (i.e. 3 promotions)

After Cadre Restructuring-2013, **DR IRS Officers up to 1994 batch will become CIT** i.e. 4 promotions from their date of joining the department within a period of 19 years.

Thus stagnation of Promotee Officers are glaring i.e. just 1 promotion in 19 to 23 years, whereas Direct Recruit IRS Officers in the same department and during same period have got 4 promotions.



I.T.G.O.A
ZINDABAD

Income Tax Gazetted Officers Association

President
A. SITARAMA RAO
(09848011126)

E-mail: sitaram_akunuru@yahoo.com

Secretary General
RAJESH D. MENON
(09869504653)

E-mail: secgenrm@yahoo.co.in

ITGOA(CHQ)/Cadre Restructuring/2013-14

10th June, 2013

Recd
19/6

To,
The Chairperson,
Central Board of Direct Taxes,
North Block, New Delhi.

Respected Madam,

Sub : Issues of AO & PS in the Cadre Restructuring-reg.

Kindly refer to Cadre Restructuring Notification dated 31-5-2013.

2. We wish to bring on record the following with regard to the above notification :

- a. In the said notification, the Grade Pay of AO-Grade III & PS is mentioned as 4200 which as against 4600. The Grade Pay of these cadres has been revised by Government to 4600 and the same cannot be reduced. Here, it is pertinent to note that Grade Pay of Inspector was also revised from 4200 to 4600 along with AO-III & PS in the same order. In the notification dated 31-05-2013 the Grade Pay of Inspector is correctly mentioned as 4600. Thus, it is clear that GP of 4200 mentioned against AO-III & PS is a mistake, which needs to be corrected. Besides, AO-III & PS are Gazetted Officers unlike Inspectors and pay of a Gazetted Officer cannot be lesser than a non-gazetted official.
- b. In the said notification, 16 number of new posts of Principal AO with Grade Pay of 6600 have been created but there is no mention of AO-Grade I, which was there earlier. Similarly, there is no mention of PPS & Sr.PPS which are required for being posted with senior officers like Pr. CIT (HAG), CCIT (HAG+) & Pr. CCIT (Apex Scale) as detailed here under:

Grade of AO/PS	PB /Grade Pay	No. of posts	To be posted with
Pr. AO & Sr.PPS	PB-3 / GP-6600	26	Principal CCIT (Apex Scale)
AO-Grade I & PPS	PB-3 / GP-5400	91	CCIT (HAG+)
AO-Grade II/Sr.PS	PB-2 / GP-4800 & 5400 after 4 Yrs	300	Pr. CIT (HAG)
AO-Grade III & PS	PB-2 / GP-4600	635	CIT

c. The above posts are commensurate with the status of senior officers and essential for maintaining a smooth administration.

3. Your attention is invited to the fact that above anomaly was discussed in the PGRM Meeting held on 04-06-2013 headed by Member (P) and Member (R), CBDT when officers from HRD were also present, and it was assured in the said meeting that measures will be taken to correct the Grade Pay of AO-Grade III & PS and initiate proposals for the post of PPS & Sr PPS.

4. We therefore beseech upon your kind self to issue necessary directions to HRD to take the above remedial measures on top priority, in the interest of equity & justice.

Thanking you in anticipation of your favourable indulgence.

Yours sincerely,



(RAJESH D. MENON)
SECRETARY GENERAL

e anchored by Ranaditya Baruah

SMARTMOVES



I-T officers body's demand

The Income-Tax Gazetted Officers' Association (ITGOA) has demanded that new vacancies in deputy commissioner of income-tax (DCIT) and assistant commissioner of income-tax (ACIT) levels, under cadre restructuring programme 2013, be filled only through promotions.

Restructuring of I-T dept to create shortfall in tax collection, says officers body

PNS ■ NEW DELHI

An association of Income Tax Gazetted Officers has claimed that the impending cadre restructuring of their department would lead to huge shortfall in direct tax collections as in its current form the exercise is likely to create a lot of vacancies and therefore the process needs to be modified to initiate faster filling up of future vacancies for ensuring greater revenue generation.

The Income Tax Gazetted Officers Association (ITGOA) on Thursday in a press conference claimed that the cadre restructuring of the department will not be helpful in improving taxpayer services and the overall revenue collection as promotion of officers will be stuck.

President of the association Sitarama Rao told media persons that in 2008-09 when negotiations within Central Board of Direct Taxes (CBDT) had started on restructuring the department, a total of 1,360 posts were be created so the tax collections are met as per schedule.

The Pioneer

Staff crunch may burn Rs 15,000-cr hole in direct tax mop-up

Staff strength at only 50%, says officers' body

Our Bureau
New Delhi, July 18

Direct tax collection may fall short by Rs 15,000 crore due to manpower shortage, the Income-Tax Gazetted Officers Association apprehends.

Suggesting filling up nearly 1,350 additional posts of Group A officers by promoting Group B Income Tax Officers, A. Sitarama Rao, President of the Association, said, "With just 50 per cent of the sanctioned strength of these commissioners, how on earth will the Government narrow its gap between revenue and expenditure to 4.8 per cent in 2013-14 and three per cent by 2016-17?"

At a press conference here on Thursday, the Association said the problems were two-fold. First, the effective strength of

the additional posts at certain levels will be much less than projected. Second, the direct recruitment process will take time.

Income Tax Gazetted Officers are basically promotees and account for nearly 15 per cent of total workforce in the department. After spending years as officers, they are promoted to the post of Assistant Commissioner of Income Tax and Deputy Commissioner of Income Tax.

The Association claims that these two ranks alone collect 80-85 per cent of total direct taxes.

According to its back-of-the-envelope calculation, the targeted working strength at the level of Deputy Commissioner of Income Tax and Assistant Commissioner of Income Tax will be reduced to 1,528 against the

SNAPSHOT

- I-T Gazetted Officers are promotees and account for nearly 15% of total workforce
- Assistant, Deputy Commissioners collect 80-85% of direct taxes, says officers' body
- Additional posts may be lower than the projections
- The direct recruitment process is likely to be time consuming

sanctioned strength of 2,914.

The Association's statement comes after the Government has approved creating over 20,000 additional posts (Group A - 1,349, Group B - 2,064 and Group C - 17,338) in the Income Tax Department as part of cadre restructuring.

It was said that the move would generate additional revenue of over Rs 25,750 crore a

year against additional expenditure of nearly Rs 450 crore annually.

However, the Association feels that even this additional revenue will not be possible, apart from shortfall in the Budget target of Rs 6.68 lakh crore.

The Income Tax Department plans to appoint 270 Group A officers a year for five years. Half of these will be through direct

recruitment and half through promotion.

According to the Association considering that the Union Public Service Commission (agent responsible for recruitment of Group A officers at Central Government level) cannot commence its recruitment process before February 2014, only 27 vacancies are likely to be filled by way of promotions. The corresponding 270 direct recruitment vacancies in 2013-14 and 2014-15 will actually be available only after two years.

Direct tax includes income corporate, securities transaction and wealth tax. During April-June, gross direct tax collection rose to Rs 1.24 lakh crore against Rs 1.11 lakh crore during same period last fiscal.

shishir.sinha@thehindu.co

नई दिल्ली, शुक्रवार, 19 जुलाई 2013
www.businessbhaskar.com

10

नाखुश हैं आय कर विभाग के प्रमोटी अधिकारी

बिजनेस भास्कर • नई दिल्ली

आय कर विभाग की रिस्ट्रक्चरिंग के लिए वित्त मंत्रालय ने जो खाका तैयार किया है, उससे विभाग के प्रमोटी अधिकारी खुश नहीं हैं। इन अधिकारियों का कहना है कि इस योजना से उनका कोई भला नहीं होगा और इस वजह से कर वसूली का लक्ष्य शायद ही पूरा हो। इनकी मांग है कि कुछ पदों पर सीधी भर्ती नहीं कर विभागीय अधिकारियों को ही पदोन्नत कर दिया जाए।

इनकम टैक्स गजेटेड आफिसर्स एसोसिएशन (आईटीजीओए) के अध्यक्ष ए सीताराम राव ने यहां संवाददाता सम्मेलन में कहा कि केन्द्रीय प्रत्यक्ष कर बोर्ड ने आय कर विभाग के सहायक आयुक्त और उप आयुक्त के रिक्त पदों को भरने की जो योजना बनायी है, उससे पांच साल में भी उचित संख्या में अधिकारी नहीं आ सकते हैं। इससे बेहतर है कि 1000 से भी ज्यादा इन पदों को प्रमोटी अधिकारियों से भर लिया जाए।

गौरतलब है कि आय कर विभाग में सहायक आयुक्त के पद पर भर्ती संघ लोक सेवा आयोग की सिविल सर्विसेज परीक्षा के जरिये होती है। रिस्ट्रक्चरिंग के बाद इस पद पर 1349 रिक्ति बतायी जा रही है जिनमें

प्रतिक्रिया

विभाग की रिस्ट्रक्चरिंग के लिए वित्त मंत्रालय का खाका नहीं आया पसंद

कहा, योजना से उनका कोई भला नहीं होगा और वसूली लक्ष्य शायद ही पूरा हो

से आधी सीधी भर्ती जबकि आधी प्रमोटी अधिकारियों के जरिये भरी जाएगी।

संगठन का कहना है कि यूपीएससी एक वर्ष में अधिकतम 150 अधिकारियों की भर्ती कर सकती है। इस तरह से पांच साल में महज 750 अधिकारी ही आ पाएंगे।

इसलिए सीबीडीटी को चाहिए कि इन पदों को प्रमोटी अधिकारियों से भर दें। ऐसा होता है तो विभागीय अधिकारी बेहतर उत्साह से काम करेंगे और सरकार का राजस्व का लक्ष्य पूरा हो जाएगा। यदि ऐसा नहीं होता है तो फिर राजस्व लक्ष्य पूरा होने में संदेह होगा। आईटीजीओए के महासचिव राजेश मेनन ने बताया कि आय कर विभाग में महज पांच फीसदी अधिकारी ही यूपीएससी से चयनित हैं जबकि 95 फीसदी हिस्सा समूह बी और सी एवं डी कर्मचारियों का है।

'Proposed I-T cadre restructuring not helpful'

PRESS TRUST OF INDIA
New Delhi, 18 July

An income-tax officers' body on Thursday said the recently sanctioned cadre restructuring of the department would not be helpful in improving tax payer services and overall revenue collection, as promotion of officers would be stuck.

The Income Tax Gazetted Officers Association said vacancies in important positions of deputy commissioner and assistant commissioner would "remain unfilled for the next three to five years", as half the newly created posts will be filled by promotion in a phased manner, which is time consuming. The body has 9,000 members working in the I-T department across the country.

The government in May had approved a large scale and ambitious cadre restructuring of the I-T department and created 20,751 posts in various ranks.

काडर पुनर्गठन से हल नहीं होंगी आयकर विभाग की समस्याएं

नेशनल ब्यूरो | नई दिल्ली

इनकम टैक्स काडर पुनर्गठन को नाकाफी करार देते हुए इनकम टैक्स राजपत्रित अधिकारी एसोसिएशन ने कहा है कि इस मामले में पहले विभागीय पदोन्नति का मसला सुलझाना चाहिए। एसोसिएशन ने कहा है कि आने वाले तीन से पांच साल में इनकम टैक्स विभाग में डिप्टी कमिशनर और असिस्टेंट कमिशनर की रिक्तियां पूरी नहीं हो पाएंगी क्योंकि सृजित किए गए आधे पद विभागीय पदोन्नति से भरने होंगे। इस समय विभाग में 9 हजार से अधिक सदस्य हैं। सरकार ने मई में इस विभाग के काडर पुनर्गठन का इरादा व्यक्त करते हुए 20,751 पद विभिन्न स्तर पर सृजित किए हैं।

एसोसिएशन के अध्यक्ष सीतारमण राव और महासचिव राजेश डी मेनन ने दिल्ली में गुरुवार को कहा कि असिस्टेंट कमिशनर पद पर एक ही बार में पदोन्नति से रिक्त पदों को भरा जाए। नए पदों को सृजित किया जाए लेकिन विभागीय पदोन्नति के रास्ते को बंद नहीं किया जाए। काडर पुनर्गठन से पहले ही तीन साल में मिलने



प्रेस कॉन्फ्रेंस में सीतारमण राव और राजेश डी मेनन।

वाली पदोन्नति 12-13 साल में मिलती है, अगर सही निर्णय नहीं हुआ तो यह समय और लंबा हो सकता है। राव ने कहा कि सरकार क्षमता बढ़ाकर करीब 25000 करोड़ रुपए और आयकर के मद में हासिल कर सकती है। इस समय कर्मियों की कमी के कारण यह पैसा नहीं आ रहा है। लेकिन संख्या बल बढ़ाते समय सभी की बात सुनते हुए व्यवहारिक निर्णय किया जाना चाहिए।

Political & Business Daily

I-T officials flay new cadre restructuring, fear huge tax collection shortfall

PBD BUREAU

NEW DELHI, JULY 18

THE Income Tax Gazetted Officers Association (ITGOA), which has around 9000 registered members employed as Income Tax officers at various levels across the country, strongly opposed new cadre restructuring plans and said that if implemented in current

form direct tax collection will witness a huge shortfall.

The Association fear that the revenue collection by way of direct taxes in the country will fall short of the Budget Target including the additional revenue of Rs. 25,000 crore promised for getting the Government's approval for the current Cadre Restructuring.

The ITGOA's shows that

the targeted working strength at the level of Deputy Commissioner of Income Tax (DCIT) and Assistant Commissioner Income Tax (ACIT) will be reduced to 1528 as against the sanctioned strength of 2914. Thus around 50 per cent of sanctioned strength of DCITs & ACITs will be running hel-



ter-skelter to achieve direct tax revenue target of Rs 6.68 Lakh Crore and Rs. 25000 crore promised as quid-pro-quo for the current Cadre Restructuring that were to be originally handled by 2914 DCITs & ACITs.

"In fact with the skewed policies of Cadre Restructuring - 2013, our

Government will not be able to achieve the revenue collection target of Rs 6.5 lakh crore and Rs. 25000 crore promised as quid-pro-quo for the current Cadre Restructuring," A Sitarama Rao, president, ITGOA told reporters here todayd while.

"With just 50 per cent of the sanctioned strength of DCIT/ACIT in place, how on earth will the government nar-

row its gap between revenue and expenditure to 4.8 per cent by 2013-14 and 3 per cent by 2016-17?" Rao asked.

Rao said that it is common knowledge that DCITs & ACITs collect 80-85 per cent of direct taxes in India.

According to the Rs 450 crore Cadre Restructuring - 2013 program the consequential vacancies at the level of ACIT itself is pegged at 1349.

I-T officers slam move to restructure dept

New Delhi: A 9,000-member strong income tax officers' body on Monday slammed the recently sanctioned cadre restructuring of the department and said the move will not be helpful in improving taxpayer services and in fact lead to a shortfall in the budget target of Rs 6.68 lakh crore direct tax collections.

It has alleged the restruc-

turing will stall the promotion and the department will be working at half its strength at the level of deputy and assistance commissioners. Income Tax Gazetted Officers Association (ITGOA) reasoned that vacancies in important posts "remain unfilled for next three to five years". TNN

For the full report, log on to www.timesofindia.com

ECONOMIC TIMES

Staff Shortage May Hit Direct Tax Collection

**OUR BUREAU
NEW DELHI**

The government's direct tax collections could fall short of the budget target by about ₹25,000 crore due to shortage of manpower, income tax gazetted officers association or ITGOA has said.

"Keeping a large number of posts vacant, in the grade of ACIT (assistant commissioner income tax) – incumbents of which handle all high revenue yielding cases – and/or JCIT, for a period ranging from 3 to 5 years is bound to adversely affect the revenue collections.

The association has demanded that all new vacancies in the assistant commissioner created grade created due to cadre restructuring should be filled

up by promotion and it must be in one go. The body has about 9,000 members working in the I-T department across the country. The government in May had approved a large scale and ambitious cadre restructuring of the I-T department and created 20,751 posts in various ranks. "Worst part is that the Central Board of Direct Taxes does not have any plan to fill-up these posts immediately or in near future," said Rajesh Menon, National Secretary General, ITGOA.

Menon said the ITGOA's calculation shows that the targeted working strength at the level of deputy commissioner of income tax and assistant commissioner income tax will be reduced to 1528 as against the sanctioned strength of 2914.